Dokumentnamn m01_miljopolicy_eng.docx		PanCert AB
Standardkrav FSC	Standardkrav PEFC	Sida
FSC-STD-40-005 V3-1	PEFC ST2002:2020	1 av 1
Utgåva	Ersätter utgåva	Utfärdat av
2021-09-06	2021-02-15	Tony Axelsson

Environmental policy

Sweden Timber Hjortkvarn, as a consumer of forest raw materials and with the wood processing industry, must work to ensure that the business is conducted in the most gentle way possible, for the environment and for the employees.

We must comply with current legislation and follow PEFCs (PEFC/05-32-176) and FSC®s'(FSC-C138562) -requirements and intentions, and as far as possible assure us that the raw material does not come from illegal or community unauthorized felling, key biotopes, forest areas where traditional or civil rights are violated, forests where high conservation values are threatened, genetically engineered trees or natural forest that has been felled in purpose of using the area for plantations or non-forest land use.

Comply with the ILO's core conventions regarding:

- Child labour
- Forced labour
- Discrimination in the workplace

Signature of operations manager

• Join the union, and collective agreement

The business must be conducted and improved in such a way that the possible negative impact on the environment is reduced.

The raw material must, to the greatest possible extent, come from environmentally friendly certified forestry. Sweden Timber Hjortkvarn must work to increase this volume.

We must responsibly fulfill our commitments to employees, society, the environment and contractors.

The staff must be trained and informed so that they can fulfill the above requirements and
intentions.
